

The staff and management will hold all members to a high standard with regard to how they act, interact, and participate. By participating, you agree to abide by the following conditions of membership:

Drugs: BDPA organization is a 100% drug free environment and experience, including the use and/or possession of marijuana. Drugs are not to be used at rehearsals, camps, functions, on tour, or at any time during your participation in BDPA, regardless of the age of the performer and/or the legal status of the drug in a particular location while on tour. If the policy is not adhered to, BDPA will take corrective action.

Alcohol: Alcohol is not permitted or to be used at rehearsals, camps, functions, and on any of the tours / trips regardless of the members age.

Weapons: Dangerous weapons of any kind are strictly prohibited.

Harassment: BDPA prohibits bullying, hazing, harassment, sexual harassment, non-consensual sexual acts and/or contact (sexual assault), sexual exploitation, and stalking. It is understood that language, actions, and sexual advances that are not welcomed are inappropriate and unacceptable. This is a place where everyone can feel safe, regardless of age, gender, or orientation, and the organization will take all necessary and appropriate steps to ensure that is the case.

Language: We are judged by our every word and action. The language you use can be offensive. Profanity is not allowed at BDPA functions.

Smoking / Vaping: Smoking / Vaping is not allowed during your participation in BDPA. The policy is that YOU CANNOT smoke on ANY school grounds, at facilities, on buses, around vehicles, in uniform, or during meetings. You are not allowed to smoke / vape during rehearsals or on your breaks during the length of the rehearsals.

Attitude: The attitude you bring to and develop is very important. The staff will consider your attitude as you audition. We are an organization with many people, not a specific section or individual. We are all working hard and dedicating ourselves to a common goal. In order to achieve that end, we must all have the same positive approach.

Manners: BDPA believes that how you interact with people is extremely important. We will encourage courtesy and manners. We are very fortunate to have many hard-working volunteers. These people put in many long hours for no other reason than for the love of the organization. Please take the time to thank the people who make all of this possible.

Stealing: Stealing is illegal and not tolerated. Examples in the past have been taking other people shoes, plumes, uniform parts, clothing, wallets, school property, etc. These and any other offenses will be dealt with severely.

X

Student Signature

Print Name

Date

Parent/Guardian Signature

Print Name and Relationship

Date

(A parent or legal guardian must sign if the student is under 18 years old.)